

**Article 1: Name**

The organization's legal name is **Reaching Across Borders Inc** (RAB), a nonprofit registered in New Jersey and with the main office in Florida.

**Article 2: Office Location**

The main office is located at 10821 Town View Drive, Jacksonville, FL 32256, USA. Additional offices may be established as needed.

**Article 3: Purpose**

RAB is a nonprofit organized for charitable, educational, and scientific purposes under IRS section 501(c)(3), with a mission to facilitate economic empowerment and improve mental health and promote well-being among vulnerable communities globally.

**Article 4: Nonprofit Restrictions**

RAB shall not distribute profits to individuals. Activities will not include political campaigning or lobbying. Reasonable compensation for services is permitted.

**Article 5: Dissolution**

Upon dissolution, remaining assets will go to another 501(c)(3) organization or government entity serving public purposes.

**Article 6: Founding Trustees**

- Raiza Kolia – 10821 Town View Drive, Jacksonville, FL.
- Ernst Mucke – 10821 Town View Drive, Jacksonville, FL

**Article 7: Members**

RAB does not have a membership structure.

**Article 8: Board of Directors**

- The Board oversees the organization's affairs.
- It consists of 3 to 11 members, elected for 3-year terms.
- Vacancies may be filled by the Board.
- Directors can be removed by a two-thirds vote.
- Directors are unpaid but may be reimbursed for expenses.
- No personal loans shall be issued to Directors.

**Article 9: Board Meetings**

- Annual and quarterly meetings are required.
- Special meetings may be called with 5 days' notice.
- Meetings can be held in person or virtually.
- A majority constitutes a quorum.
- Unanimous written/electronic consent may substitute for a meeting.

**Article 10: Officers and Committees**

- Officers include President, Vice President, Secretary, and Treasurer.
- Officers are elected for 6-year renewable terms at the Annual Meeting.
- Officers may be removed or replaced by the Board.
- The Board may establish committees (e.g., Executive, Finance) or an Advisory Board.

**Article 11: General Provisions**

- All contracts and debts must be authorized by the Board.
- The fiscal year ends December 31. Alteration of the fiscal year by the Board of Directors shall not require amendments of these Bylaws.
- RAB may accept gifts, grants, legacies, and contributions from any source including persons, corporations, trusts, foundations, charities, and governments or governmental agencies.
- Depository and signatory authority rests with the Board.
- RAB will maintain a conflict-of-interest policy in compliance with New Jersey law.

**Article 12: Amendments**

These bylaws may be amended by a two-thirds vote of the Board, with at least 10 days' notice prior to the meeting.